Great Place To Work®

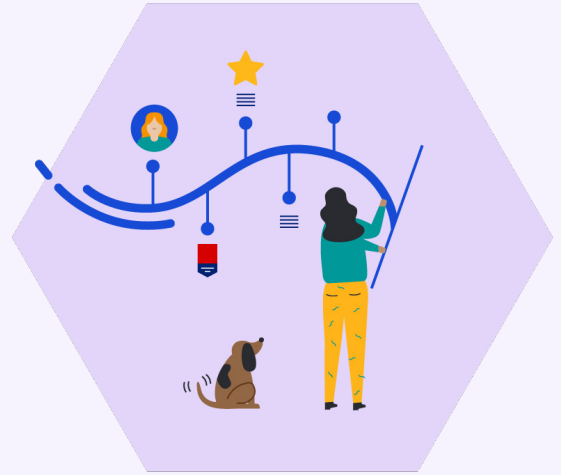Best Workplaces™ For Millennials
USA 2018

The Best Workplaces for Millennials

Workplaces where the next generation of talent thrives: how great organizations develop and retain tomorrow's leaders

VIEW THE LIST

#1 Best Workplace   Ultimate Software   Information Technology   3,972 employees   Ultimate SOFTWARE

Key Findings

- **Trust drives Millennial retention, more so than for other generations.** When Millennials believe their company has a high-trust culture, they are 22 times more likely to want to work there for a long time – while Baby Boomers are 13 times more likely and Gen X-ers are 16 times more likely to want to stay with the company when their workplace is great.

- **Millennial leaders pose a greater flight risk than other generations.** As Baby Boomers and Gen-Xers move up in rank, their experience of the workplace improves greatly. However, our data shows this is not the case for Millennials, whose experience stagnates the higher up they move.

- **When leaders show they value their Millennial employees, the entire company benefits.** At companies where managers show sincere interest in Millennials as people, the organization sees an 8x improvement in agility, and a 7x improvement in innovation capabilities.

- **Millennials are stronger brand ambassadors at high-trust organizations.** Millennials who say they have a great workplace are 59 times more likely to strongly endorse their company to friends and family.

> "The Best Workplaces for Millennials give employees the tools they need to succeed. They set the bar for other organizations seeking to retain and develop the next generation of leaders, and prove that giving Millennials jobs with purpose and meaning drives them to give their best at work, benefitting the company as a whole."

Michael Bush,
CEO of Great Place to Work

Industry Breakdown

Industry

- Engineering
- Media
- Other
- Real Estate
- Biotechnology & Pharmaceuticals
- Telecommunications
- Advertising & Marketing
- Transportation
- Retail
- Health Care
- Hospitality
- Manufacturing & Production
- Construction & Real Estate
- Professional Services
- Financial Services & Insurance
- Information Technology

Want to become a best workplace?

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