



The Best Workplaces in Health Care and Biopharma

Workplaces where employees and patients thrive: The Best Workplaces in Health Care and Biopharma show that companies who offer meaningful jobs and great leadership inspire confidence in employees and positively impact patients' lives.

Key Findings



Employee pride is a key driver of organizational agility. Employees who are invested and engaged are more eager to adapt to changes needed to drive their business forward: those who are proud to work for their company are 9 times more likely to say their workforce is agile.



Infusing purpose into employees' jobs increases overall workplace satisfaction. When employees in health care and biopharma believe their work has special meaning, they are 5 times more likely to think their company is a great place to work.



Trustworthy leaders inspire employee brand advocacy. Health care workers who say management is honest and ethical are 9 times more likely to recommend their company as a great place to work.



Great workplaces are great for patients and customers, too. Nearly 9 in 10 employees at the best workplaces in health care and biopharma say customers would rate their services and products as "excellent."

Employees in Health Care and Biopharma who report their work has special meaning were:



9x

9x more likely to look forward to coming to work



6x

6x more likely to want to work there for a long time



3x

3x more likely to be proud to tell others where they work

"The patient experience is a mirror of employee experience. In order for employees to care for others, they must feel cared for themselves. Creating a great workplace in health care requires leaders who not only promote patient care, but in balance also model and support employee and self-care."

Laurie Minott
Partner at Great Place to Work®

Want to become a best workplace?

[LEARN MORE](#)

See all 40 Best Workplaces in Health Care and Biopharma

[VIEW THE LIST](#)

List Highlights

NUMBER OF COMPANIES THAT MADE THE LIST

40 Companies

BEST HEALTH CARE WORKPLACE



COMPANY
Texas Health Resources

INDUSTRY
Health Care Services

SIZE
21,686 employees

BEST BIOPHARMA WORKPLACE



COMPANY
Horizon Pharma PLC.

INDUSTRY
Pharmaceuticals

SIZE
837 employees