

The Best Workplaces for Diversity

Equitable employers earn deeper trust and more commitment from their employees.

[See the List](#)

Key Findings



High-trust employers build institutional knowledge.

Tenure for employees — including women and members of underrepresented groups — was higher at every job level at the Best Workplaces.



More women lead at high-trust employers.

Among the Best Workplaces, women held 48 percent of front-line and mid-level management positions.



True equity is evident day-to-day.

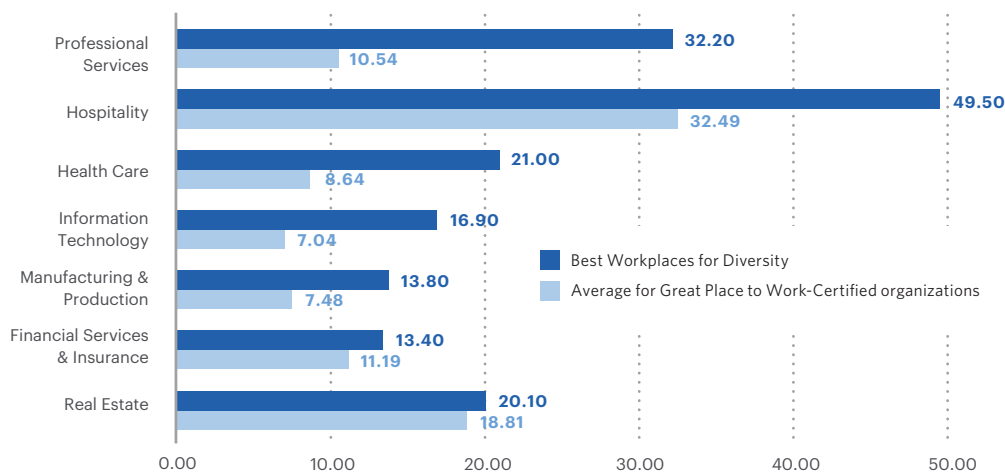
On a range of survey questions assessing employees' experience, scores at the leading employers were more consistent between underrepresented groups and their co-workers. These included views of compensation and favoritism.



Great organizations for women and minorities are great for others, too.

People of all backgrounds reported a better work experience at surveyed workplaces that earned high marks for equity.

Turnover is Substantially Lower at the Best Workplaces in Many Industries



Want to become a Best Workplace?

[Learn More](#)



Best Workplace for Diversity:



Industry

Telecommunications

Employees

159,000



Diversity is more than policies, programs, or headcounts. The Best Workplaces for Diversity outpace their competitors by respecting the unique needs, perspectives and potential of all their team members, no matter who they are or what they do for the organization.

Michael Bush, CEO

Great Place to Work

[See all 100 Best Workplaces for Diversity](#)

