**Best Workplaces for Women**

Leading employers inspire loyalty and buy-in with a more equitable experience for all team members.

**Key Findings**

- **A great workplace for women helps create a great workplace for all.** Companies with smaller gaps in survey scores between women and men also have, on average, much smaller disparities in work experience for employees of color, LGBT team members, Millennials, part-timers and even people at different pay levels.

- **Equitable employers are also welcoming places to do business.** At the Best Workplaces for Women, 95 percent of all employees say they enjoy a friendly environment, and 93 percent feel customers would describe their services as "excellent".

- **Involvement inspires loyalty.** Women who say they’re treated as full members of the team – regardless of position – are 5x more likely to plan a long-term future at their organizations.

- **Buy-in pays off.** Women who say they make a difference at their organizations are 27x more likely to describe their companies as great places to work.

**Industry Breakdown**

- 20% Financial Services & Insurance
- 15% Information Technology
- 14% Health Care
- 13% Professional Services
- 11% Retail
- 7% Construction & Real Estate
- 7% Hospitality
- 5% Manufacturing & Production
- 3% Advertising & Marketing
- 2% Biotechnology & Pharmaceuticals
- 1% Engineering
- 1% Telecommunications
- 1% Transportation

**Chinwe Onyeagoro**

President of Great Place to Work

"When women report a fair and fulfilling work environment, it’s a strong indicator that other segments of the workforce feel the same way. That’s important: Our research shows that companies held in high regard for equity and employee trust experience significantly faster revenue growth than their peers."

**Best Workplace for Women**

**Texas Health Resources**

Industry: Health Care

Employees: 21,686

Want to become a Best Workplace?

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